



## **POLICY AND RESOURCES SCRUTINY COMMITTEE - 5TH AUGUST 2014**

**SUBJECT: WORKFORCE INFORMATION REPORT**

**REPORT BY: ACTING DIRECTOR OF CORPORATE SERVICES AND SECTION 151 OFFICER**

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### **1. PURPOSE OF REPORT**

- 1.1 To provide an update for Members on the key employment statistics in connection with the workforce.

### **2. SUMMARY**

- 2.1 The Workforce Information Report summarises key statistical employee data for the Council for 2013-14.
- 2.2 The Council provides a range of statistical employee data to a number of organisations such as the Welsh Government, Wales Local Government Association and the Local Government Data Unit and as a response to Freedom of Information requests.

### **3. LINKS TO STRATEGY**

- 3.1 The Workforce is an integral part of the delivery of the Council's overall delivery of all its Corporate Plans and therefore is fundamental to the achievement of outcomes.

### **4. THE REPORT**

- 4.1 The attached Workforce Information Report identifies employment statistics for 2013-14 and includes comparison data from previous years on key sections. A summary is included highlighting some points of note and trends.
- 4.2 The Council provides a range of statistical employee data to a number of organisations such as the Welsh Government, Wales Local Government Association and the Local Government Data Unit and as a response to Freedom of Information requests.
- 4.3 The end of year (Q4) report includes additional information on areas such as language skills and a range of equalities data. This information is used for reporting by the Equalities team.

### **5. EQUALITIES IMPLICATIONS**

- 5.1 There are no potential equalities implications of this report and its recommendations on groups or individuals who fall under the categories identified in Section 6 of the Council's Strategic Equality Plan. There is no requirement for an Equalities Impact Assessment Questionnaire to be completed for this report.

## **6. FINANCIAL IMPLICATIONS**

6.1 There are no direct financial implications associated with this report.

## **7. PERSONNEL IMPLICATIONS**

7.1 There are no direct personnel implications associated with this report.

## **8. CONSULTATIONS**

8.1 There are no consultation responses that have not been included in the overall report.

## **9. RECOMMENDATIONS**

9.1 Members note the content of the report

## **10. REASONS FOR THE RECOMMENDATIONS**

10.1 Members are asked to note the contents of the report.

## **11. STATUTORY POWER**

11.1 Local Government Pension Scheme Regulations 2014.  
Local Government Act, 1972.

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Appendices:  
Appendix 1 Workforce Information Report Q4 – Financial Year 2013 - 14